



Circular

Date: 24-06-2020

Consultancy Policy

Consultancy/Production: Consultancy/production remuneration is based on the profit generated.

The percentage-wise share is as follows:

(i) **For those consultancies/production work where college brand/Name is used**

- Resource person/s : 60%
- Dept. : 10%
- College : 30%

(ii) **For those consultancies/production work where college equipment/software/facility is used**

- Resource person/s : 50%
- Dept. : 10%
- College : 40%

***Note:** If a supporting staff is involved in consultancy work or in production work, a 3:2 ratio may be set between faculty and supporting staff in the remuneration amount.

***CCE Management has the sole right to change or modify any or all of the above-mentioned remuneration packages.**

Fr. John Paliakara CMI
Executive Director